Prairie Public Broadcasting - TV & RADIO, Fargo, ND All Employment Units December 1, 2023 - November 30, 2024

Full- Time Position	Position Title	Date Open	Date Filled	Recruitment Source(s) utilized to fill the vacancy (including organizations entitled to notification)*	Number Interviewed	Number Hired
				The Forum Newspaper		
				ND Job Service		
				Jobs HQ		
				СРВ		
				Prairie Public Broadcasting - Web	2	
4	Dadia Daadusaa	44/20/0002	0/40/0004	PMBA		
1	Radio Producer	11/30/2023	2/12/2024	NETA		
				Internal Posting	1	1
				Production Hub		
				TV Jobs		
				INDEED	4	
				Zip recruiter		
			2/5/2024	The Forum Newspaper		
				ND Job Service		
				Jobs HQ		
				СРВ		
	Community			Prairie Public Broadcasting - Web	1	
•	Community	12/21/2023		РМВА		
2	Engagement	12/21/2023		NETA		
	Specailist			Internal Posting	1	
				Production Hub		
				TV Jobs		
				INDEED	1	
				Zip recruiter	1	1
3				The Forum Newspaper		
				ND Job Service		
				Jobs HQ	1	
				Prairie Public Broadcasting - Web	1	1
	Business			Internal Posting		
		1/19/2024	4/15/2024	Zip recruiter	2	
	Development	1/19/2024		TV Jobs		
	Representative			СРВ		
				РМВА		
				NETA		
				Indeed	2	

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Tan Time Consolie Fined							
				Employee			
				The Forum Newspaper			
				ND Job Service			
		2/2/2024		Jobs HQ			
				Prairie Public Broadcasting - Web			
				Internal Posting	1	1	
4	Gaming Auditor		2/24/2024	Zip recruiter	1		
7	Canning / tauttor		212412024	TV Jobs			
				СРВ			
				РМВА			
				NETA			
				Indeed	2		
				Employee			
				The Forum Newspaper			
				ND Job Service			
				Jobs HQ			
				Prairie Public Broadcasting - Web	1		
				Internal Posting			
5	Radio Studio	3/22/2024	8/1/2024	Zip recruiter	3	1	
	Operator	UILLILULT	6/1/2024	TV Jobs			
				СРВ			
				РМВА			
				NETA			
				Indeed	2		
				Employee			
				The Forum Newspaper			
				ND Job Service			
				Jobs HQ			
				Prairie Public Broadcasting - Web	2	1	
				Internal Posting			
6	Education	3/25/2024	6/3/2024	Zip recruiter	2		
	Manager	312312024	0/3/2024	TV Jobs			
				СРВ			
				РМВА			
				NETA			
				Indeed	3		
<u></u>				Employee			
				The Forum Newspaper			

Prairie Public Broadcasting - TV & RADIO, Fargo, ND All Employment Units December 1, 2023 - November 30, 2024

		,		Total Interviewed and hired	49	6
				Employee	•	•
		7/12/2024	9/9/2024	Indeed	4	1
8				NETA		
				PMBA		
	Associate			CPB		
	Associate			TV Jobs	I	
	Education			Zip recruiter	1	
				Internal Posting		
				Prairie Public Broadcasting - Web	I	
				Jobs HQ	1	
				ND Job Service		
				The Forum Newspaper		
	Tioga Manager		7/1/2024	Employee	2	
				NETA Indeed	2	
				NETA		
				PMBA		
		5/7/2024		CPB		
8				Zip recruiter TV Jobs	1	
				Internal Posting	1	1
				Prairie Public Broadcasting - Web	1	4
				Jobs HQ		
				ND Job Service		
				The Forum Newspaper		
				Employee		
				Indeed	2	
				NETA		
				PMBA		
				СРВ		
•	Specialist	1/20/2021	7/8/2024	TV Jobs		
7	Communication	4/25/2024		Zip recruiter	1	
	Digital			Internal Posting		
				Prairie Public Broadcasting - Web	1	
				Jobs HQ	1	1
				ND Job Service		

Prairie Public Broadcasting - TV & RADIO, Fargo, ND All Employment Units December 1, 2023 - November 30, 2024

Full-Time Positions Filled

Information Regarding Recruitment Sources Contacted for Full-Time Vacancies

No.	Recruitment Source	Contact	Total Interviewed	Entitled to Notification	
	The Forum Newspaper	Lori @ Employment Sales Specialist			
1	101 5th Street North	Phone: 701-780-1165	0	N	
	Fargo, ND 58102	<u>llanda@jobshq.com</u>			
	ND Job Service				
2	1350 32nd St SW	HR Manager lists position	0	N	
	Fargo, ND 58103				
3	Prairie Public Broadcasting Web Marie		8	N	
	207 North 5th Street, Fargo ND 58102	Communications Manager lists position			
_	Production Hub.com, Inc.	Production Hub Classifieds		Y	
4	801 W. Fairbanks Ave.	Classifeds@productionhub.com	0		
	Winter Park, FL 32789				
	Broadcast Employment Services	email: jobs@tvjobs.com	0	Y	
5	(TV Jobs.com/AMFM Jobs.com/DigitalTa	alent.tv)			
	PO Box 4116				
	Oceanside, CA 92052				
6	Jobs HQ/Forum Communications Co	llanda@jobshq.com	3	N	
	Fargo, ND	Email Lori @ Forum Communications			
7	CPB Job line (Corporation Public Broadcasting	cpb.org/job line	0	N	
8	РМВА	info@pmbaonline.org	0	N	
9	NETA	email: netaonline.org - Lists position byHR M	0	N	
10	Indeed (online job postings)	indeed.com - Lists position by HR Mgr	22	N	
11	PBS Pledgechat	Director of Development - Ann Clark	0	N	
12	AFP Chapter	Director of Development - Ann Clark	0	N	
13	Internal Posting	Pauline HR Mgr - Sends out email to staff.	4	N	
14	Did not indicate		0	N	
15	Zip recruiter		12	N	
		Total Interviewed	49		

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Full-Time Positions Filled

Outreach Activities Undertaken

Initiative Date Description Scope of Involvement Personnel Involved							
management level personnel on methods of ensuring equal employment conference. Participation in other activities designed by the station to further the goal of disseminating employment opportunity and preventing with the transportunity to candidates who might otherwise be unaware of such opportunities. Stabilishment of Internship Program. A	Initiative		Date	Description	Scope of Involvement	Personnel Involved	
poportunity and preventing discrimination. Participation in other advised seigned by the station to further the goal of disseminating employment opportunity to candidates who might otherwise be unaware of such opportunities. Establishment of Internship Program. 3 Participation in at least 4 events or programs sponsored by educational institutions relating to career opportunities in broadcasting. 10 August 28, 2024 Tour of Prairie Public Tour of Prairi	management level personnel on methods of	1	May 28-June 1/2024	PBMA Conference	with HR emphasis, at the PBMA annual	* Director of Finance	
Participation in other activities designed by the station to further the goal of disseminating employment opportunity to acquire skills needed for employment in broadcasting. Students hired & given the opportunity to acquire skills needed for employment in broadcasting. Student employees participate in TV production activities during our pledge/membership drives and for Radio. *Production Manager** Production Crew** *Production Manager** Production Crew** *Production Manager** Production Crew** *Production In their assigned departments. *Radio-Bill** **Barb Gravel-Education Program.** *Participation in at least 4 events or programs sponsored by educational institutions relating to career opportunities in broadcasting. **Jeni 19 2024** *Tour of Prairie Public** *Tour of Prairie Public** **Tour of Prairie Public** **Individuals from Fargo Vocational Training Center Verser Prairie Public April 2, 2024** **Technical Education Advisory Committee Public Northerm Lights Library Network** *Northerm Lights Library Network** *Nick Lero-Education Institutions relating to career opportunities in broadcasting. **Jeni - Human Resources** **John Harris/Nick Lero-Education Institutions relating to career opportunities in broadcasting. **John Harris/Nick Lero-Education Institutions relating to career opportunities in broadcasting. **John Harris/Nick Lero-Education Institutions relating to career opportunities in broadcasting. **John Harris/Nick Lero-Education Institutions relating to career opportunities in Prairie Public** **John Harris/Nick Lero-Education Institutions relating to career opportunities in Prairie Public** **John Harris/Nick Lero-Education Institutions relating to career opportunities in Prairie Public** **John Harris/Nick Lero-Education Institutions relating to career opportunities at Prairie Public** **John Harris/Nick	opportunity and preventing	2	March - Oct 2024	СРВ		* Mandatory - ALL STAFF	
activities designed by the station to further the goal of disseminating employment to portunity to candidates who might otherwise be unaware of such opportunities. Students hired & given the opportunity to candidates who might otherwise be unaware of such opportunities. 4 Throughout the year 2024 Expose college students to broadcasting. Establishment of Internship Program. 5 February 20th Tour of Prairie Public Training Center West Fargo and Fargo Vocational Program Participation in at least 4 events or programs sponsored by educational institutions relating to career opportunities in broadcasting. 10 August 28, 2024 Tour of Prairie Public Tour of Prairie Public "Northern Lights Library Network "Linda Mork: Education institutions relating to career opportunities in broadcasting. 10 August 28, 2024 Tour of Prairie Public "Senator Cramer's Aides "John Harris/Nick Lero-Education institutions relating to career opportunities in broadcasting. 11 October 14, 2024 NDSU Communications Career Day "Attended and spoke about opportunities at Prairie Public "Communications Prairie Public "Senator Cramer's Aides "John Harris/Nick Lero-Education Prairie Public "Prairie Public "Senator Cramer's Aides "John Harris/Nick Lero-Education Prairie Public "Senator Cramer's Aides "John Harris/Nick Lero-Education Prairie Public "Attended and spoke about opportunities at Prairie Public "Attended				<u> </u>			
Program. 5 February 20th Tour of Prairie Public Training Center West Pargo and Pargo Career & Technical Education Advisory Committee 6 April 2, 2024 Tour of Prairie Public Tour of Prairie Public Training Center West Pargo and Pargo Career & Technical Education Advisory Programming, and TV Committee 7 April 19, 2024 Tour of Prairie Public *Northern Lights Library Network *Nick Lero-Education Programming, and TV Committee 8 April 23, 2024 Career Fair at MSUM *Had a booth at career fair *Jeni - Human Resources Pargo and Pargo Career fair Public *Northern Lights Library Network *Nick Lero-Education Programming, and TV Programming Sponsored by educational institutions relating to career opportunities in broadcasting. 10 August 28, 2024 Tour of Prairie Public *MN Homeschool group *Linda Mork-Education Prairie Public *Senator Cramer's Aides *John Harris/Nick Lero-Education Prairie Public Prairie Public *Senator Cramer's Aides *John Harris/Nick Lero-Education Prairie Public Prairie Pu	activities designed by the station to further the goal of disseminating employment opportunity to candidates who might otherwise be unaware of such	3	Ongoing	acquire skills needed for employment in	production activities during our	S .	
6 April 2, 2024 Tour of Prairie Public Training Center West Fargo and Fargo Career & Tachnical Education Advisory Programming, and TV 7 April 19, 2024 Tour of Prairie Public *Northern Lights Library Network *Nick Lero- Education Programming, and TV 8 April 23, 2024 Career Fair at MSUM *Had a booth at career fair *Jeni - Human Resources 4 events or programs sponsored by educational institutions relating to career opportunities in broadcasting. 9 June 24, 2024 Tour of Prairie Public *MN Homeschool group *Linda Mork- Education 10 August 28, 2024 Tour of Prairie Public *Senator Cramer's Aides *John Harris/Nick Lero-Education 11 October 14, 2024 NDSU Communications Career Day *Attended and spoke about opportunities at Prairie Public Communications/Fundraising		4				*Radio-Bill	
Participation in at least 4 events or programs sponsored by educational institutions relating to career opportunities in broadcasting. 6 April 2, 2024 Tour of Prairie Public Tour of		5	February 20th	Tour of Prairie Public	Training Center	*Christine-Communications	
Participation in at least 4 events or programs sponsored by educational institutions relating to career opportunities in broadcasting. 9 June 24, 2024 Tour of Prairie Public *MN Homeschool group *Linda Mork- Education *John Harris/Nick Lero-Education *Senator Cramer's Aides *John Harris/Nick Lero-Education *Communications Career Day *Attended and spoke about opportunities at Prairie Public *Communications/Fundraising		6	April 2, 2024	Tour of Prairie Public/Hosted meeting	Technical Education Advisory	- ,	
Participation in at least 4 events or programs sponsored by educational institutions relating to career opportunities in broadcasting. 9 June 24, 2024 Tour of Prairie Public *MN Homeschool group *Linda Mork- Education *Linda Mor		7	April 19, 2024	Tour of Prairie Public	*Northern Lights Library Network	*Nick Lero- Education	
sponsored by educational institutions relating to career opportunities in broadcasting. 9 June 24, 2024 Tour of Prairie Public *MN Homeschool group *Linda Mork- Education **Inda Mork- Education **Linda Mork- Education **John Harris/Nick Lero-Education 10 August 28, 2024 Tour of Prairie Public *Senator Cramer's Aides *John Harris/Nick Lero-Education 11 October 14, 2024 NDSU Communications Career Day *Attended and spoke about opportunities at Prairie Public Communications/Fundraising		8	April 23, 2024	Career Fair at MSUM	*Had a booth at career fair	*Jeni - Human Resources	
broadcasting. 10 August 28, 2024 Tour of Prairie Public *Senator Cramer's Aides *John Harris/Nick Lero-Education 11 October 14, 2024 NDSU Communications Career Day *Attended and spoke about opportunities at Prairie Public Communications/Fundraising	sponsored by educational institutions relating to career	9	June 24, 2024	Tour of Prairie Public	*MN Homeschool group	*Linda Mork- Education	
11 October 14, 2024 NDSU Communications Career Day Prairie Public Communications/Fundraising		10	August 28, 2024	Tour of Prairie Public	*Senator Cramer's Aides	*John Harris/Nick Lero-Education	
12 October 16, 2024 Tour of Prairie Public *Wild & Free Homeschool Group *Linda Mork- Education		11	October 14, 2024	NDSU Communications Career Day	1 ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' '		
		12	October 16, 2024	Tour of Prairie Public	*Wild & Free Homeschool Group	*Linda Mork- Education	

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13 October 2	Fargo & West Fargo Career & Technical Education Advisory Committee Extravaganza	*Participated and spoke during small group discussion	*Barb Gravel-Education, programming, and TV
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